

**ATTACHMENT N**  
**Highlight and Summary Pages**  
**from**  
**the Nineteenth Annual Actuarial Valaidation and Review**  
**of the W.S.I. - L.V. Pension Trust Fund (Dated Janaury 1, 1997)**

### I. HIGHLIGHTS

The experience of the Pension Trust in 1996 may be summarized as follows:

- Four pensions were awarded in 1996, bringing the total number of awards since the inception of the Plan to 54. On the valuation date, monthly payments were being made at the rate of \$411,072 per year to 45 pensioners and four beneficiaries.
- The number of active employees included in this valuation was 82, compared to 91 last year.
- Contributions during the year amounted to \$521,527. Operating expenses were \$51,953.
- The experience of the Fund produced a net actuarial gain of \$195,937 during the year.
- At the end of 1996, Fund assets amounted to \$5,658,751 at actuarial value, representing an 8.6% increase over the actuarial value of assets of \$5,211,871 a year earlier.
- On December 31, 1996, the Funding Standard Account credit balance was \$30, a decrease of \$3,403 from the credit balance of \$3,433 a year earlier.
- The results of this actuarial valuation indicate that the contribution required in 1997 in accordance with the 20 years remaining on the amortization schedule approved by the Department of Energy is \$451,508 assuming monthly payments, or 12.94% of covered earnings. The minimum contribution required to avoid a deficiency in the Funding Standard Account is \$423,893, or 12.15% of the covered earnings, payable at the end of the year.
- The Retirement Protection Act of 1994 has eliminated the \$72.00 per participant limit on PBGC premiums. The PBGC premium for the 1997 plan year is \$129.76 per participant, compared with \$122.24 in 1996. A portion of the premium is variable and arises when the plan has unfunded vested benefits. The variable portion for 1997 was \$110.76 per participant.

**ATTACHMENT M**

**Highlight Page from the Twenty-Third Annual Actuarial Valaidation and Review  
of the  
Independent Guard Association of Nevada - Wackenhut Services, Incorporated  
Pension Trust Fund (Dated Janaury 1, 1997)**

## I. HIGHLIGHTS

The recent experience of the Pension Fund may be summarized as follows:

- The Trustees awarded three pensions in 1996, bringing the total number of awards since the inception of the plan to 170. On the valuation date, there were 131 pensioners and 19 beneficiaries receiving monthly benefits. Monthly payments were being made at the rate of \$1,165,044 per year.
- The number of active employees decreased 1.7% in 1996, while total weeks worked decreased by 14.3%.
- The investment income reflected an actuarial return from investments of 10.54%. A review of investments results over the past ten years showed an average annual actuarial return of 8.73%.
- At the end of 1996, Fund assets at actuarial value amounted to \$9,722,199, a 2.6% increase over the actuarial value of assets of \$9,478,040 a year earlier.
- On December 31, 1996, the Funding Standard Account credit balance was \$781,349, a decrease of \$565,593 from the credit balance of \$1,346,942 a year earlier.
- The Funding Standard Account Charge for 1997 includes an additional funding charge of \$369,550, including interest to the end of the year. This charge results from the Retirement Protection Act of 1994. The Funding Standard Account is now projected to decline below zero in 1998.
- The Retirement Protection Act has eliminated the \$72 per participant limit on PBGC premiums. The PBGC premium for the 1997 plan year is \$219.54 per participant, or \$88,694.
- The Retirement Protection Act also requires a Participant Notice informing participants of the "Notice Funding Percentage" when that percentage is less than 80% (or 90% under certain conditions). The Notice Funding Percentage as of January 1, 1997 is 61%.
- Based on a projected employment level during 1997 of 5,700 weeks, and an average weekly contribution rate for the year of \$86.50, the results of this actuarial valuation indicate that the projected contributions fall short of the scheduled actuarial cost by \$286,973, or \$50.34 per week of employment.