

1. Golden Field Office --Base Period (March 2, 2005 - March 1, 2007)

Base period year one performance-based incentive fee \$ _____ TBD _____
Base period year two performance-based incentive fee \$ _____ TBD _____

2. Golden Field Office --Option Period 1 (March 2, 2007 - March 1, 2008)

Option period one performance-based incentive fee \$ _____ TBD _____

3. Golden Field Office -- Option Period 2 (March 2, 2008 - March 1, 2009)

Option period two performance-based incentive fee \$ _____ TBD _____

4. Golden Field Office -- Option Period 3 (March 2, 2009 - March 1, 2010)

Option period three performance-based incentive fee \$ _____ TBD _____

B.4. Level of Effort/Direct Productive Labor Hours (DPLH)

(a) The Contractor's obligation under this contract is to diligently pursue all required work described in the Statement of Work attached to this contract within the estimated cost and fixed fee specified in clause B.2, and to provide all reports that are specified in the Reporting Requirements Checklist or as stipulated in the Task Orders (if any). The following levels of effort are the Government's best estimate of the effort required to fulfill those requirements, and are provided as a baseline figure only:

	<u>Golden Field Office</u>	
Base Period (24 months)	<u>184,240 DPLH</u>	(estimated)
Option Period 1 (12 months)	<u>92,120 DPLH</u>	(estimated)
Option Period 2 (12 months)	<u>92,120 DPLH</u>	(estimated)
Option Period 3 (12 months)	<u>92,120 DPLH</u>	(estimated)

(b) In the performance of this contract, the Contractor shall provide the estimated DPLH specified herein. DPLH are defined as actual work hours, exclusive of vacation, sick leave, holidays, and other absences. If, during the base term or any option term of this contract, the estimated number of DPLH are not sufficient to provide the Government's support requirement for the entire term, the Government may require an increase in the estimated DPLH. The term of the contract is defined as the base period of performance, plus any option periods that have been exercised. Notwithstanding the estimated DPLH, the term of the contract shall prevail, and the contractor shall be required to provide all the DPLH needed to complete the contract. The contractor shall not exceed the estimated DPLH unless specifically authorized in writing by the Contracting Officer.

(c) In the event the Contractor is required to furnish an effort less than 90 percent, or greater than 110 percent of the estimated DPLH for any contract performance period, the fixed fee for that performance period shall be equitably adjusted. The Contractor is not authorized to exceed 110% of the originally estimated level of effort without a written modification to the contract. The Contractor agrees to promptly enter into negotiations for such an increase in DPLH, and any contract modification resulting from such negotiations shall provide for adjustments in the estimated cost, fixed fee and DPLH. If the total effort provided by the Contractor during any contract period is between 90 and 110 percent of the estimated DPLH for that contract period, the fixed fee set forth in Section B for that contract period shall not be adjusted. Any fixed fee adjustments shall be based solely upon the differences between the effort actually provided and 90 percent or 110 percent of the estimated DPLH for that contract period. An appropriate adjustment to the fixed fee will be negotiated for the additional effort. However, under no circumstances shall the adjusted fee be on a cost plus percentage of cost basis.